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Presentation RL

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vs.

Transformational

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~~leadership?~~

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~~TRANSFORMATIONAL~~

~~LEADERSHIP? 5~~

~~Different Types~~

~~of Leadership~~

~~Styles | Brian~~

~~Tracy Ten~~

~~Leadership~~

~~Theories in Five~~

~~Minutes~~

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Styles: Which

Type of Leader

Are You?

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Church - Mike

Betts MGT127

Leadership TED

TALK Positional

~~versus~~

~~relational~~

~~leadership 7~~

Habits of a

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Leader

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Leadership

Theory Exploring

The

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In contrast to traditional leadership perspectives that view structure as the prescribed framework of the organization, directed by managerial leaders, research investigating

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Relationship

Leadership

Theory as a

process of

structuring

(Barley, 1986,

Fombrun, 1986,

Giddens, 1984,

Weick, 2001) or

organizing

(Dachler and

Hosking, 1995,

Hosking and

Fineman, 1990)

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would view
structure as
"patterned
regularity of
interaction," in
which leadership
can result from
everyday
practices that
...

*Relational
Leadership
Theory:*

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social ...*

In the present
article I
describe two
perspectives of
relational
leadership: an
entity
perspective that
focuses on
identifying
attributes of
individuals as

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Leadership in
interpersonal
relationships,
and a relational
perspective that
views leadership
as a process of
social
construction
through which
certain
understandings
of leadership
come about and

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are given
privileged
ontology. These
approaches can
be
complementary,
but their
implications for
study and
practice are
quite different.

*"Relational
Leadership*

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Theory:

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social ...*

According to the
Relational

Leadership

Theory (RLT)

(Uhl-Bien 2006),
leadership is "a

social influence
process through

which emergent
coordination

(e.g., evolving

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(social order)

and change

(e.g., ...

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Leadership

Theory:

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Social ...

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social processes

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of leadership
and organizing.
Mary Uhl-Bien.
Department of
Management
University of
Nebraska-Lincoln
Lincoln, NE
68588 USA.

Abstract.
Relational
leadership is a
relatively new
term in the

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leadership
literature, and
because of this,
its meaning is
open to
interpretation.

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Nebraska -
Lincoln DigitalC
ommons@Universit
y ...*

As a relational
approach, AI is

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poised to
develop new
leadership by
encouraging
upcoming
gener... This
case explores
the potential of
Appreciative
inquiry (AI) as
a process for
leadership
development.

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Potential of ...

DOI: 10.1016/J.L

EAQUA.2006.10.00

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14752238.

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social processes

of leadership

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and organizing @
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006RelationalLT,
title={Relational
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social processes
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author={Mary Uhl-
Bien}, journal={
Leadership
Quarterly},

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year={2006},
volume={17},
pages={654-676}
}

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social ...

Uhl-Bien M.

(2011)

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and Organizing.

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14-0_7. First

Online 12 March
2011

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In 2015, Megan

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Leadership
Reitz, a
professor
specialising in
leadership,
wrote the book
'Dialogue in
Organizations',
in which she
describes the
Relational
Leadership
Theory (RLT)
that further
explains the

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Leadership processes
of leadership
within
organisations.

She investigates
how
relationships at
work affect
people and how
this helps and
hinders people
in their
ambitions in
becoming the

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people they want
to be.

What is the

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Leadership

Theory?

Practically ...

Relational

leadership

requires a way

of engaging with

the world in

which the leader

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Leadership
holds herself/himself
Theory
as always in
Exploring The
relation with,
Social
and therefore
morally
accountable to
others;
recognizes the
inherently
polyphonic and
heteroglossic
nature of life;
and engages in

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dialogue.

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L Cunliffe,

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2011

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(2006).

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of leadership
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leadership at
the strategic
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upper echelons
theory. The
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Lowe
Uhl-Bien, M.
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theory and Al
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5(1), 54-76.

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Leadership
theory has been
defined as an
overarching
framework for
the study of
leadership as a
social process
of influence,
through which
emergent
coordination
(such as

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evolving social
order) and
change, are
constructed and
produced. As
such, relational
leadership and
its practice are
socially
constructed
through
relational and
social

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*A case for
relational
leadership and
an ethics of
care for ...*

RLT draws from
both entity and
relational
ontologies and
methodologies to
more fully
explore the
relational
dynamics of

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Leadership and
organizing.

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and Relational
Leadership*

Specifically,
they (a)
theorize how
leader humility
can enhance
followers'
performance by
increasing their

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Leadership ener

... In this
article, the
authors further
develop the
theory of leader
humility by
exploring the
affective
impact, a vital
boundary
condition, and
the antecedents
of leader

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*Theory
Exploring the
affective
Social
impact, boundary
conditions, and
...*

Relational
leadership is a
relational
process where
people come
together for
accomplishing

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Social

change and make
a difference for
their common
benefits.

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Relational views
of leadership
The vast body of
leadership
research and
theory, both

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Leadership and contemporary, focuses almost exclusively on individual leaders and their asymmetrical influence on followers toward the attainment of shared goals (Drath et al., 2008).

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Gender: From

Hierarchy to Rel

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65 Mary Uhl-Bien

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Theory *LEADERSHIP, GENDER, AND ORGANIZATION*

Relational work
is the ability
to create,
sustain, and
effectively
manage
relationships
with staff,
patients and

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families, peers,
interdisciplinary
colleagues,
and organization
executives. 1

It's impossible
to become an
expert leader
without
successfully
mastering the
skills of
interpersonal
engagement, and

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Leadership
only through
authentic
Theory
connection can
Exploring The
nurse managers
Social
create trust and
influence
clinical nurses
to do the
arduous work
that their roles
require.

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